

C-Force Leadership (C20) Model: Mastering the 20Cs

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NEW DELHI

Reg. No. - L-152440/2024

Date 08/08/2024

Foundation Cs

- Confidence:** Belief in one's abilities.
- Communication:** Effective verbal and written skills.
- Competence:** Having the necessary ability, knowledge, or skill.

Basic Cs

(Including Foundation Cs)

- Curiosity:** Desire to learn and explore new things.
- Creativity:** Innovative thinking and problem-solving.
- Commitment:** Dedication and perseverance.
- Consistency:** Maintaining steady performance.
- Collaboration:** Ability to work well with others.
- Competitiveness:** Striving to excel and outperform.

Advance Cs

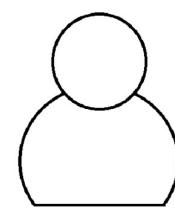
(Including Basic Cs)

- Composure:** Staying calm under pressure.
- Critical Thinking:** Analysing and evaluating information logically.
- Credibility:** Building trust and reliability.

Defining 20Cs

Super- Advance Cs (Including Basic Cs)

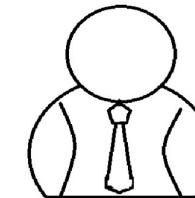
- Charisma:** Personal charm and appeal.
- Conflict Resolution:** Effectively managing and resolving disputes.
- Cultural Awareness:** Understanding and appreciating cultural differences.
- Compassion:** Showing empathy and understanding toward others.
- Change Management:** Leading and managing organizational change effectively.
- Coaching:** Mentoring and developing team members.
- Cognitive Flexibility:** Adapting thinking to new and unexpected situations.
- Cohesion:** Building unity and a sense of belonging within the team.



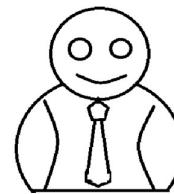
Student (3 Cs)
Foundation Cs



Employee (9 Cs)
Basic Cs
(Including Foundation 3 Cs)



Manager (12 Cs)
Advance Cs
(Including Basic 9 Cs)



Leader (20 Cs)
Super- Advance Cs
(Including Advance 12 Cs)



Fig. 1: C-Force Leadership (C20) Model- Journey from Student to Leader




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